



## Operational Policy

Policy Name	Immigrant Rights and Non-Discrimination Policy
Policy Number	209
Date Adopted	2.11.2025
Date(s) Revised	

Table1 - Policy Information

### Immigrant Rights and Non-Discrimination Policy

This policy is adopted pursuant to the requirements of the Keep Washington Working (KWW) Act, and limits the federal government to the fullest extent possible cceffort

#### A. Applicability of Policies Related to Immigration Enforcement

1. Grays Harbor College adheres to all requirements of federal and state law.
2. The provisions of this policy shall apply to Grays Harbor College and all school facilities, and includes (and is not limited to) sidewalks, parking areas, sports facilities,
3. Grays Harbor College's policies prohibiting participation or aid in immigration enforcement shall apply for enforcement activity against students and their families, staff, and volunteers.
4. Grays Harbor College personnel shall presume that activities by federal immigration authorities, including surveillance, constitute immigration enforcement.

#### B. Access to Schools

1. Grays Harbor College does not exclude students from receiving an education or unlawfully discriminate against anyone because of their race, color, national origin, age, disability, gender identity, immigration or citizenship status, sex, creed, use of a trained dog guide or service animal by a person with a disability, sexual orientation, or on any other basis prohibited by federal, state, or local law.
2. Grays Harbor College shall ensure that all school staff and volunteers are aware of the rights of immigrant students to an education.
3. Grays Harbor College shall ensure that information reviewed to determine eligibility for in- V W D W H W X L W L R Q R U R W K H U E H Q H W V D Q G D Q \ U H S R U W L Q J information necessary for residency determinations and in compliance with KWW and any other applicable state or federal laws.



g. The President or designee shall request the presence of a Grays Harbor College



## DEFINITIONS

“Language services” includes but is not limited to translation, interpretation, training, or classes. “Translation” means written communication from one language to another while preserving the intent and essential meaning of the original text. “Interpretation” means transfer of an oral communication from one language to another.