

- Strategic Planning
 - Mission, Vision, Strategic Priorities
 - GHC FY 20 Goals and Accomplishments
 - Organizational Charts
- Operating Budget
 - 2020-2021 Revenue Estimates
 - 2020-2021 Expenditure Estimates
- Organizational Detail Budget
- FY 2020-2021 Student Activities Funds
- FY 2020-2021 Tuition and Fee Schedule
 - Tuition Schedules, Upper and Lower Divisions
 - Fee, Fine and Waivers Schedule
- FY 2020-2021 Salary Schedules
 - Professional Salaries 175
 - Professional Salaries 215
 - Salary for Ancillary and Other Duties
 - Exempt Salary Schedule
 - Non-Permanent Hourly Salary Schedule (1050 Employees)

The following are questions and comments from the Board Mr. Boakye and Dr. Minkler
 Dr. Carthum Does this budget assume the 15% reduction? Mr. Boakye responded it does not.
 This is the budget with the original allocation.
 Dr. Carthum- I thought we were supposed to plan for a 15% reduction from the state.
 Mr. Boakye responded the allocation we received in March, 2020 is what we have until we
 receive a new allocation. When and if we receive a reduction we will come back to the Board
 with an adjusted budget.
 Dr. Carthum

It was moved and seconded to approve the preliminary budget as presented by the administration. Motion carried.

The Trustees will hold a special meeting the afternoon of June 29th if it is determined to be necessary.

- 4) Approval of FY 2020~~2021~~ ASB Budget
ASB President, Mr. Taylor reviewed the student government budget submitted for approval.

Mr. Taylor reported that student government issued a statement to students, faculty and staff regarding the death of George Floyd.

Mr. Taylor thanked the Board and the college administration for supporting students. Ms. Shelly Hoffman is the ASGHC President for the next academic year and will represent students at Board meetings.

2) Classified Staff Report

Mr. Karnath reported highlights from the Labor Management meeting held on June 11, 2020. His full report is attached to these minutes.

3) Faculty Report

Mr. Winsor reported faculty concerns. His full report is attached to these minutes.

4)

5) Board Report

a. Board Elections

IX. Action Items as a Result of the Executive Session
None

X. Adjournment
The meeting was adjourned at 8:45 p.m.

Dr. James Minkler Secretary

Chair, Mr. Art Blauvelt

Attachment from Agenda Item VII 2 Classified Staff Report (Mr. Randy Karnath)

Attachment from Agenda Item VII- 3 Faculty Report (Mr. Shiloh Winsor)

I have struggled with how to proceed in presenting this faculty report to the board of trustees.

create what feels like a thoughtful public response to this current moment from the college in t

June 3.

please reflect with compassion and empathy for one another and yourself. Continually find ways to stand for what is right, focus on service to those who are most impacted by racism and prejudice

I have seen evidence of this work from faculty and staff across the institution. While this has been an incredibly stressful time for faculty and staff, we know that for our students, this quarter has been even more difficult. We as a college have risen to this moment with empathy for our studen

difficult to create the inclusive hands environment we would want for our students, I have seen faculty rise to this challenge. I have seen instructors of disciplines nobody ever thought could or should go online provide robust and engaging academic experiences for our students.

Our faculty and staff have worked tirelessly to keep as many students engaged as possible because that is what we all collectively do, and because helping students achieve their educational goals is why we are here.

In this moment where stress is at an apex, from fear of illness, from fear of future uncertainty, and from fear of how or whether our society will be able to confront challenges if it is disappointing to see the president move from signaling our collective commitment to diversity and inclusion to coopting an important social justice movement in what feels like a selfing attempt to shame unnamed sections of the college community.

Minkler opens and closes with his desire to make the college a more welcoming place and a place where we spend time being self reflexive about our own unknown biases. This feels like

scattershot fingerpointing that appears on pages five and six.

In this section, it becomes clear that he feels concited college leadership have been personal attacks on him which then must justify him, as the leader of the college, in expressing a series of innuendos for what he chooses to characterize as racialized slights by others.

Rather than reiterating a commitment to creating a college that is belonging and providing a safe environment for thoughtful discussion and examination, the most current Reflections moves almost immediately into an attack on unnamed members of the college community regarding the way he believes a former colleague was treated due to her racial background. This attack is incendiary in nature and all the more troubling because it appears to have been used to excuse poor decision not a poor decision in the actual hire but a poor decision in creating a new top level administrative position immediately before he realized that our several years of declining enrollment meant that the budget was nearly two million dollars spent.

He then proceeds to allude to reports of systemic violence for which he did not investigate and for which he seemingly did not take appropriate action.

The faculty support a college that creates a respectful environment for every student and co worker one that celebrates differences, and we acknowledge that the college environment likely

our college president use a public platform to attack & insinuate (particularly faculty). To make use of a national social justice movement precisely at the peak of stress and distrust in decision making will create an even more difficult working environment, and certainly will not lead to open, thoughtful dialogue.

I want to apologize to the president if he feels that my or my